

# Preventing Labour Trafficking by Informing Mobile Workers about Labour Rights

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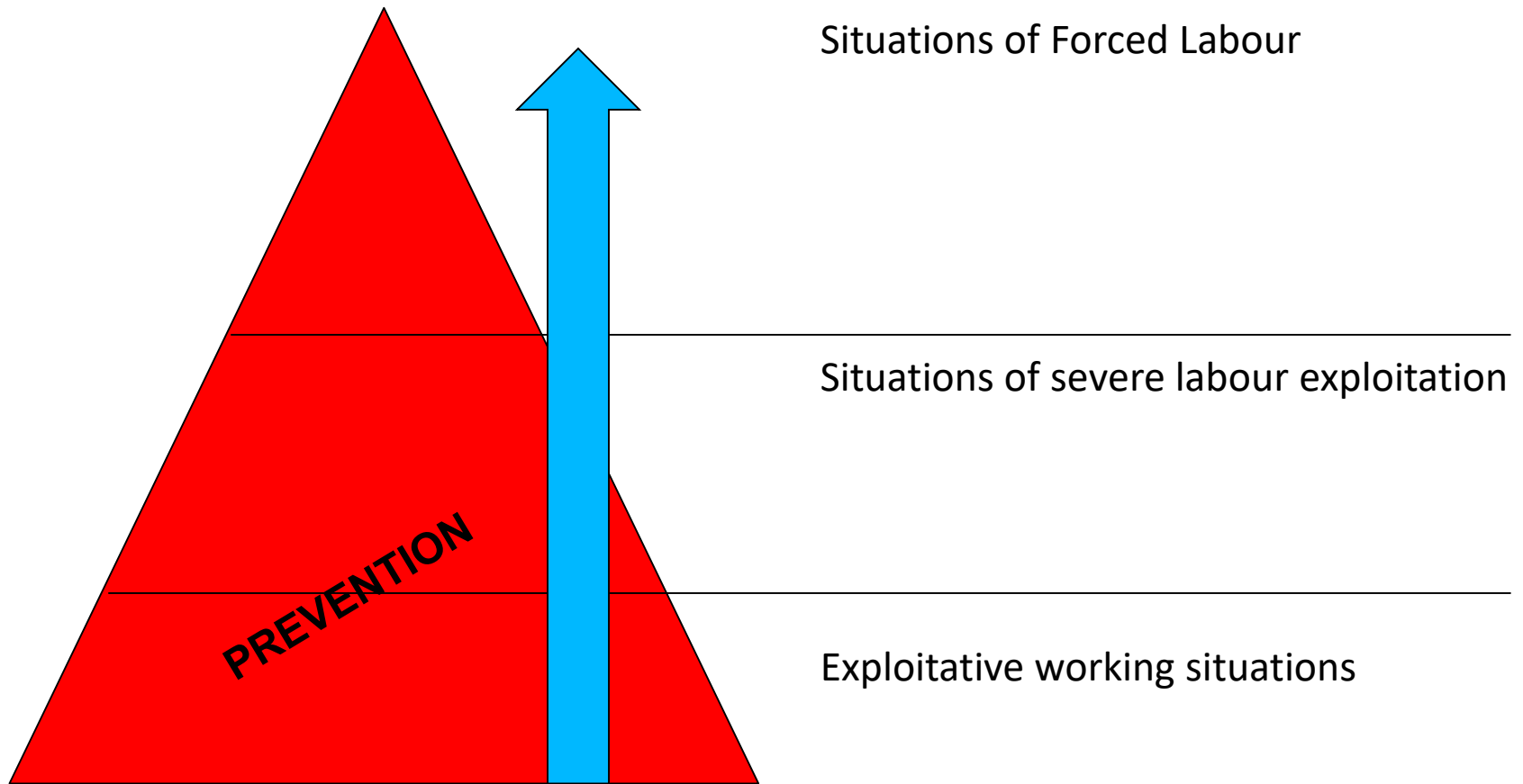
Ljubljana

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# Key Questions Prevention

- What info do migrant workers need?
  - How to avoid misinformation by traffickers?
  - Which info creates an added value?
  - Which channels to be used to reach out to migrant workers?
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# To be Taken into Account: The Pyramide of Labour Exploitation



# Core Preventative Message to Migrant Workers

- You have rights („the right to rights“) and there are ways to claim them, even if:
    - You don't speak the local language
    - You don't have a residency or work permit
    - You don't have money
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# Example: The Work Time Calendar

## WORK TIME CALENDAR

Write down your work time!  
Assure your pay!



- ✓ Developed jointly with practitioners
- ✓ Informs about labour rights
- ✓ Helps to claim back wages
- ✓ Helps to seek support
- ✓ Easy to distribute and to hide
- ✓ Available in 13 languages

# Example: Information Leaflets on Labour Rights



Six leaflets, distributed in CoO and CoD:

- Posted Workers – You have rights!
  - No Pay – React quickly!
  - No Pay – How do I sue in court?
  - Dismissed? React quickly!
  - Temporary agency workers – Do you know your rights?
  - Self-employed – Only on paper?
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# Example: Course Module „Labour Exploitation – Be aware and react!“



- Designed for German language and integration courses
  - Includes a short silent movie
  - Allows participants to learn about labour law and rights
  - Allows to reflect on working conditions and to learn about signs of exploitative/trafficking situations
  - Allows the participants to share own experiences
  - Participants as local multipliers
  - Compatible to additional info material
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# Joint Counselling against Exploitation and Labour Trafficking

- Collaboration with local counselling centers for mobile workers or:
  - Include a counselling competence into labour rights support services
  - Broad distribution of info materials in counselling offices or on site (work places and accommodation)
  - Message: We want to help you to claim your rights (esp. fair wages and working conditions)
  - Better identification of trafficking situations
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# Our Lessons Learned for Effective Prevention

- Take an activating approach: „What are my options?“ instead of „What should I not do?“
  - Talking about THB rather deters people at risk (message understood, but no impact on decisions)
  - Create a clear added value for the people concerned
  - Info on labour rights helps to build trust
  - Info on labour rights allows to adress a broad target group without being useless for people not trafficked
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